



**CASTLEKNOCK**  
HOTEL



## Our Commitment to the **Environment**



**MANAGE ENERGY CONSUMPTION** through the use of a fuel-efficient CHP system and BMS system to provide and manage both Power and Heat to the property.



**UPGRADE OF LIGHTING** with installation of LED lighting and motion sensors to reduce energy consumption.



**ECO-FRIENDLY MARKETING PRODUCTS** with less brochure printing.



**COMPLIMENTARY ELECTRIC VEHICLE CHARGING UNITS** on the hotel grounds with future plans to increase the number of units.



Active participation in Repak, a **PACKAGING RECYCLING SYSTEM**.



**WASTE REDUCTION POLICY** in place to include reduced plastic consumption and all efforts made to reduce, reuse and recycle.



Incorporation of aerators throughout the property to **REDUCE WATER USAGE**.



## Our Commitment to **Social Initiatives**



**SPONSORSHIP** of a range of local community and sporting organisations and events.



**FUNDRAISING** and support of St Francis Hospice.



**EMPLOYEE ENGAGEMENT** through regular Workbly surveys.



**GREAT PLACE TO WORK** annual assessments.



**RECOGNITION OF STAFF** by marking relevant events with celebrations.



**EMPLOYEE, FRIENDS & FAMILY INITIATIVE** offering discounts to stay in other hotels.



**WELL-BEING COUNSELLING** service made available to employees.



Partnership with SeaChange to **PROMOTE a SAFETY CULTURE** within our hotel



## Our Commitment to **Governance**



We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.



**STRONG AND EXPERIENCED BOARD** in place at group level.



**COMPREHENSIVE REPORTING STRUCTURE** on financial and operational performance.



**ETHICAL BUSINESS CONDUCT** supported by internal and external auditing.



A new partnership with CBRE to deliver **A ROADMAP FOR FUTURE ESG GOALS**.



**BRIBERY/CORRUPTION AND WHISTLEBLOWING** policies in place.



Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.