



CASTLEKNOCK  
HOTEL



## Our Commitment to the **Environment**



**MANAGE ENERGY CONSUMPTION** through the use of a fuel-efficient CHP system and BMS system to provide and manage both Power and Heat to the property.



**UPGRADE OF LIGHTING** with installation of LED lighting and motion sensors to reduce energy consumption.



**ECO-FRIENDLY MARKETING PRODUCTS** with less brochure printing.



**GREEN TEAM** who are continually seeking to improve our carbon footprint and are actively encouraged to bring green projects to management.



Active members of **GREEN TOURISM**, our Sustainability accreditation partner.



**WASTE REDUCTION POLICY** in place to include reduced plastic consumption and all efforts made to reduce, reuse and recycle.



Incorporation of aerators throughout the property to **REDUCE WATER USAGE**.



## Our Commitment to **Social Initiatives**



**SPONSORSHIP** of a range of local community and sporting organisations and events.



**EMPLOYEE ENGAGEMENT** through regular Workbly surveys.



**GREAT PLACE TO WORK** annual assessments.



**RECOGNITION OF STAFF** by marking relevant events with celebrations.



**EMPLOYEE, FRIENDS & FAMILY INITIATIVE** offering discounts to stay in other hotels.



**WELL-BEING COUNSELLING** service made available to employees.



Partnership with Shield Safety to **PROMOTE a SAFETY CULTURE** within our hotel



## Our Commitment to **Governance**



We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.



**STRONG AND EXPERIENCED BOARD** in place at group level.



**COMPREHENSIVE REPORTING STRUCTURE** on financial and operational performance.



**ETHICAL BUSINESS CONDUCT** supported by internal and external auditing.



A new partnership with CBRE to deliver **A ROADMAP FOR FUTURE ESG GOALS**.



**BRIBERY/CORRUPTION AND WHISTLEBLOWING** policies in place.



Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.

Printed on 100% recycled paper.



# Our Commitment To Sustainability

**F|B|D** Hotels & Resorts  
It's just our way

**OUR SUSTAINABILITY MISSION →**

We are committed to a sustainable future and to improving the social, economic and environmental well-being of the community.



## Our Commitment to the **Environment**



**FINANCIAL**

Continued financial commitment to large environmental projects.



**COMMITMENT**

Completion of several major projects in Irish and Spanish properties.



**AMBITION**

A pledge to ongoing focus on minimising water, heat and power usage.

## Our Commitment to **Social Initiatives**



**EMPLOYMENT**

Well-being focus to ensure our people are happy, rewarded and motivated.



**COMMUNITY**

Working closely with local communities with initiatives and financial commitment.



**CHARITY**

Partnerships through our hotels with local and national good causes.



Inclusive hiring practices prioritise **DIVERSITY AND EQUAL OPPORTUNITY**

## Our Commitment to **Governance**



**ADVOCATE**

Non-Executive Directors sit on the Board with distinct roles of Group Chairperson and CEO.



**REPORTING**

Comprehensive reporting structure on financial and operational performance.



**ETHICAL**

Business conduct supported by internal and external auditing.



**ROADMAP**

A new partnership with CBRE to deliver a roadmap for future ESG goals.

**TO FIND OUT MORE ABOUT OUR SUSTAINABILITY MISSION VISIT OUR WEBSITE HERE →**

[www.fbdhotels.com](http://www.fbdhotels.com)



**THE GRAND HOTEL**



**THE HERITAGE**



**La Cala RESORT**  
COSTA DEL SOL - SPAIN

