



CASTLEKNOCK
HOTEL



Our Commitment to the Environment

MANAGE ENERGY CONSUMPTION through the use of a fuel-efficient CHP system and BMS system to provide and manage both Power and Heat to the property.

UPGRADE OF LIGHTING with installation of LED lighting and motion sensors to reduce energy consumption.

ECO-FRIENDLY MARKETING PRODUCTS with less brochure printing.

GREEN TEAM who are continually seeking to improve our carbon footprint and are actively encouraged to bring green projects to management.

Active members of **GREEN TOURISM**, our Sustainability accreditation partner.

WASTE REDUCTION POLICY in place to include reduced plastic consumption and all efforts made to reduce, reuse and recycle.

Incorporation of aerators throughout the property to **REDUCE WATER USAGE**.



Our Commitment to Social Initiatives



SPONSORSHIP of a range of local community and sporting organisations and events.



EMPLOYEE ENGAGEMENT through regular Workby surveys.



GREAT PLACE TO WORK annual assessments.



RECOGNITION OF STAFF by marking relevant events with celebrations.



EMPLOYEE, FRIENDS & FAMILY INITIATIVE offering discounts to stay in other hotels.



WELL-BEING COUNSELLING service made available to employees.



Partnership with Shield Safety to **PROMOTE a SAFETY CULTURE** within our hotel



Our Commitment to Governance



We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.



STRONG AND EXPERIENCED BOARD in place at group level.



COMPREHENSIVE REPORTING STRUCTURE on financial and operational performance.



ETHICAL BUSINESS CONDUCT supported by internal and external auditing.



A new partnership with CBRE to deliver **A ROADMAP FOR FUTURE ESG GOALS**.



BRIBERY/CORRUPTION AND WHISTLEBLOWING policies in place.



Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.

Printed on 100% recycled paper.

TO FIND OUT MORE ABOUT OUR SUSTAINABILITY MISSION VISIT OUR WEBSITE HERE ➔

www.fbdhotels.com



Our Commitment To Sustainability

OUR SUSTAINABILITY MISSION →

We are committed to a sustainable future and to improving the social, economic and environmental well-being of the community.

FBD Hotels & Resorts
It's just our way



Our Commitment to the Environment



FINANCIAL

Continued financial commitment to large environmental projects.



COMMITMENT

Completion of several major projects in Irish and Spanish properties.



AMBITION

A pledge to ongoing focus on minimising water, heat and power usage.

TO FIND OUT MORE ABOUT OUR SUSTAINABILITY MISSION VISIT OUR WEBSITE HERE →

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Our Commitment to Social Initiatives



EMPLOYMENT

Well-being focus to ensure our people are happy, rewarded and motivated.



COMMUNITY

Working closely with local communities with initiatives and financial commitment.



CHARITY

Partnerships through our hotels with local and national good causes.



Inclusive hiring practices prioritise **DIVERSITY AND EQUAL OPPORTUNITY**

Our Commitment to Governance



ADVOCATE

Non-Executive Directors sit on the Board with distinct roles of Group Chairperson and CEO.



REPORTING

Comprehensive reporting structure on financial and operational performance.



ETHICAL

Business conduct supported by internal and external auditing.



ROADMAP

A new partnership with CBRE to deliver a roadmap for future ESG goals.



THE GRAND
HOTEL

FAITH LEGG
EST. 1783

THE
HERITAGE
EST. 1783

KILLASHEE
HOTEL-SPA-LEISURE

La Cala
RESORT
COSTA DEL SOL - SPAIN

Sunset
Beach Club